

LIUNA National (Industrial) Pension Fund
Rate Chart for Prospective Accruals Effective 1/1/2025

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$0.11	\$1.26	\$0.56	\$7.63	\$1.01	\$14.21
\$0.12	\$1.38	\$0.57	\$7.72	\$1.02	\$14.30
\$0.13	\$1.48	\$0.58	\$7.87	\$1.03	\$14.44
\$0.14	\$1.60	\$0.59	\$8.01	\$1.04	\$14.59
\$0.15	\$1.72	\$0.60	\$8.29	\$1.05	\$14.73
\$0.16	\$1.86	\$0.61	\$8.39	\$1.06	\$14.87
\$0.17	\$2.00	\$0.62	\$8.49	\$1.07	\$15.16
\$0.18	\$2.15	\$0.63	\$8.58	\$1.08	\$15.30
\$0.19	\$2.29	\$0.64	\$8.72	\$1.09	\$15.44
\$0.20	\$2.43	\$0.65	\$8.87	\$1.10	\$15.52
\$0.21	\$2.57	\$0.66	\$9.15	\$1.11	\$15.59
\$0.22	\$2.67	\$0.67	\$9.23	\$1.12	\$15.67
\$0.23	\$2.77	\$0.68	\$9.30	\$1.13	\$15.73
\$0.24	\$2.86	\$0.69	\$9.37	\$1.14	\$16.02
\$0.25	\$2.95	\$0.70	\$9.44	\$1.15	\$16.30
\$0.26	\$3.06	\$0.71	\$9.72	\$1.16	\$16.45
\$0.27	\$3.15	\$0.72	\$10.01	\$1.17	\$16.59
\$0.28	\$3.43	\$0.73	\$10.30	\$1.18	\$16.87
\$0.29	\$3.58	\$0.74	\$10.37	\$1.19	\$17.02
\$0.30	\$3.72	\$0.75	\$10.44	\$1.20	\$17.16
\$0.31	\$4.00	\$0.76	\$10.52	\$1.21	\$17.21
\$0.32	\$4.15	\$0.77	\$10.58	\$1.22	\$17.28
\$0.33	\$4.29	\$0.78	\$10.73	\$1.23	\$17.33
\$0.34	\$4.43	\$0.79	\$10.87	\$1.24	\$17.39
\$0.35	\$4.58	\$0.80	\$11.15	\$1.25	\$17.45
\$0.36	\$4.72	\$0.81	\$11.44	\$1.26	\$17.73
\$0.37	\$4.86	\$0.82	\$11.52	\$1.27	\$18.02
\$0.38	\$5.01	\$0.83	\$11.58	\$1.28	\$18.16
\$0.39	\$5.15	\$0.84	\$11.66	\$1.29	\$18.30
\$0.40	\$5.29	\$0.85	\$11.73	\$1.30	\$18.59
\$0.41	\$5.43	\$0.86	\$11.87	\$1.31	\$18.73
\$0.42	\$5.58	\$0.87	\$12.01	\$1.32	\$18.88
\$0.43	\$5.72	\$0.88	\$12.30	\$1.33	\$18.93
\$0.44	\$5.81	\$0.89	\$12.44	\$1.34	\$18.99
\$0.45	\$5.92	\$0.90	\$12.58	\$1.35	\$19.05
\$0.46	\$6.01	\$0.91	\$12.73	\$1.36	\$19.11
\$0.47	\$6.15	\$0.92	\$12.87	\$1.37	\$19.16
\$0.48	\$6.29	\$0.93	\$13.01	\$1.38	\$19.45
\$0.49	\$6.58	\$0.94	\$13.16	\$1.39	\$19.73
\$0.50	\$6.72	\$0.95	\$13.30	\$1.40	\$20.02
\$0.51	\$6.86	\$0.96	\$13.44	\$1.41	\$20.16
\$0.52	\$7.01	\$0.97	\$13.73	\$1.42	\$20.31
\$0.53	\$7.15	\$0.98	\$13.87	\$1.43	\$20.59
\$0.54	\$7.44	\$0.99	\$14.01	\$1.44	\$20.68
\$0.55	\$7.53	\$1.00	\$14.11	\$1.45	\$20.79

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$1.46	\$20.88	\$1.95	\$28.17	\$2.44	\$35.09
\$1.47	\$20.93	\$1.96	\$28.31	\$2.45	\$35.18
\$1.48	\$21.00	\$1.97	\$28.46	\$2.46	\$35.32
\$1.49	\$21.05	\$1.98	\$28.60	\$2.47	\$35.46
\$1.50	\$21.11	\$1.99	\$28.65	\$2.48	\$35.75
\$1.51	\$21.16	\$2.00	\$28.72	\$2.49	\$36.04
\$1.52	\$21.45	\$2.01	\$28.77	\$2.50	\$36.32
\$1.53	\$21.74	\$2.02	\$28.83	\$2.51	\$36.41
\$1.54	\$22.02	\$2.03	\$28.89	\$2.52	\$36.52
\$1.55	\$22.17	\$2.04	\$29.17	\$2.53	\$36.61
\$1.56	\$22.31	\$2.05	\$29.46	\$2.54	\$36.69
\$1.57	\$22.59	\$2.06	\$29.74	\$2.55	\$36.75
\$1.58	\$22.88	\$2.07	\$29.84	\$2.56	\$36.83
\$1.59	\$22.97	\$2.08	\$29.94	\$2.57	\$36.89
\$1.60	\$23.08	\$2.09	\$30.03	\$2.58	\$37.18
\$1.61	\$23.17	\$2.10	\$30.17	\$2.59	\$37.32
\$1.62	\$23.22	\$2.11	\$30.32	\$2.60	\$37.47
\$1.63	\$23.26	\$2.12	\$30.60	\$2.61	\$37.61
\$1.64	\$23.31	\$2.13	\$30.75	\$2.62	\$37.75
\$1.65	\$23.36	\$2.14	\$30.89	\$2.63	\$38.04
\$1.66	\$23.40	\$2.15	\$31.03	\$2.64	\$38.32
\$1.67	\$23.45	\$2.16	\$31.17	\$2.65	\$38.42
\$1.68	\$23.74	\$2.17	\$31.32	\$2.66	\$38.52
\$1.69	\$24.02	\$2.18	\$31.46	\$2.67	\$38.61
\$1.70	\$24.31	\$2.19	\$31.54	\$2.68	\$38.70
\$1.71	\$24.45	\$2.20	\$31.60	\$2.69	\$38.81
\$1.72	\$24.60	\$2.21	\$31.68	\$2.70	\$38.90
\$1.73	\$24.88	\$2.22	\$31.75	\$2.71	\$39.04
\$1.74	\$25.17	\$2.23	\$31.89	\$2.72	\$39.18
\$1.75	\$25.31	\$2.24	\$32.03	\$2.73	\$39.47
\$1.76	\$25.45	\$2.25	\$32.32	\$2.74	\$39.75
\$1.77	\$25.60	\$2.26	\$32.60	\$2.75	\$40.04
\$1.78	\$25.74	\$2.27	\$32.89	\$2.76	\$40.12
\$1.79	\$25.79	\$2.28	\$32.98	\$2.77	\$40.18
\$1.80	\$25.83	\$2.29	\$33.09	\$2.78	\$40.26
\$1.81	\$25.88	\$2.30	\$33.18	\$2.79	\$40.33
\$1.82	\$25.94	\$2.31	\$33.27	\$2.80	\$40.40
\$1.83	\$25.97	\$2.32	\$33.37	\$2.81	\$40.47
\$1.84	\$26.03	\$2.33	\$33.46	\$2.82	\$40.55
\$1.85	\$26.31	\$2.34	\$33.75	\$2.83	\$40.61
\$1.86	\$26.60	\$2.35	\$33.89	\$2.84	\$40.90
\$1.87	\$26.88	\$2.36	\$34.03	\$2.85	\$41.18
\$1.88	\$26.98	\$2.37	\$34.18	\$2.86	\$41.47
\$1.89	\$27.08	\$2.38	\$34.32	\$2.87	\$41.56
\$1.90	\$27.17	\$2.39	\$34.46	\$2.88	\$41.67
\$1.91	\$27.46	\$2.40	\$34.61	\$2.89	\$41.76
\$1.92	\$27.74	\$2.41	\$34.75	\$2.90	\$42.04
\$1.93	\$27.89	\$2.42	\$34.89	\$2.91	\$42.33
\$1.94	\$28.03	\$2.43	\$34.98	\$2.92	\$42.42

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$2.93	\$42.52	\$3.42	\$49.39	\$3.91	\$56.77
\$2.94	\$42.61	\$3.43	\$49.43	\$3.92	\$56.91
\$2.95	\$42.71	\$3.44	\$49.48	\$3.93	\$57.20
\$2.96	\$42.81	\$3.45	\$49.76	\$3.94	\$57.29
\$2.97	\$42.90	\$3.46	\$50.05	\$3.95	\$57.40
\$2.98	\$42.99	\$3.47	\$50.34	\$3.96	\$57.49
\$2.99	\$43.10	\$3.48	\$50.48	\$3.97	\$57.58
\$3.00	\$43.19	\$3.49	\$50.62	\$3.98	\$57.68
\$3.01	\$43.47	\$3.50	\$50.91	\$3.99	\$57.77
\$3.02	\$43.76	\$3.51	\$51.19	\$4.00	\$58.06
\$3.03	\$44.04	\$3.52	\$51.29	\$4.01	\$58.15
\$3.04	\$44.14	\$3.53	\$51.39	\$4.02	\$58.25
\$3.05	\$44.24	\$3.54	\$51.48	\$4.03	\$58.34
\$3.06	\$44.33	\$3.55	\$51.57	\$4.04	\$58.63
\$3.07	\$44.62	\$3.56	\$51.68	\$4.05	\$58.92
\$3.08	\$44.67	\$3.57	\$51.77	\$4.06	\$59.06
\$3.09	\$44.73	\$3.58	\$51.86	\$4.07	\$59.20
\$3.10	\$44.79	\$3.59	\$51.96	\$4.08	\$59.35
\$3.11	\$44.85	\$3.60	\$52.05	\$4.09	\$59.49
\$3.12	\$44.90	\$3.61	\$52.20	\$4.10	\$59.77
\$3.13	\$45.19	\$3.62	\$52.34	\$4.11	\$59.85
\$3.14	\$45.47	\$3.63	\$52.62	\$4.12	\$59.92
\$3.15	\$45.76	\$3.64	\$52.72	\$4.13	\$60.00
\$3.16	\$45.85	\$3.65	\$52.82	\$4.14	\$60.06
\$3.17	\$45.96	\$3.66	\$52.91	\$4.15	\$60.15
\$3.18	\$46.05	\$3.67	\$53.20	\$4.16	\$60.26
\$3.19	\$46.33	\$3.68	\$53.48	\$4.17	\$60.35
\$3.20	\$46.48	\$3.69	\$53.63	\$4.18	\$60.63
\$3.21	\$46.62	\$3.70	\$53.77	\$4.19	\$60.78
\$3.22	\$46.71	\$3.71	\$54.05	\$4.20	\$60.92
\$3.23	\$46.81	\$3.72	\$54.34	\$4.21	\$61.20
\$3.24	\$46.90	\$3.73	\$54.38	\$4.22	\$61.35
\$3.25	\$47.00	\$3.74	\$54.42	\$4.23	\$61.49
\$3.26	\$47.10	\$3.75	\$54.46	\$4.24	\$61.78
\$3.27	\$47.19	\$3.76	\$54.51	\$4.25	\$61.92
\$3.28	\$47.33	\$3.77	\$54.55	\$4.26	\$62.06
\$3.29	\$47.48	\$3.78	\$54.59	\$4.27	\$62.15
\$3.30	\$47.76	\$3.79	\$54.63	\$4.28	\$62.26
\$3.31	\$47.91	\$3.80	\$54.91	\$4.29	\$62.35
\$3.32	\$48.05	\$3.81	\$55.20	\$4.30	\$62.44
\$3.33	\$48.33	\$3.82	\$55.48	\$4.31	\$62.54
\$3.34	\$48.62	\$3.83	\$55.63	\$4.32	\$62.63
\$3.35	\$48.71	\$3.84	\$55.77	\$4.33	\$62.92
\$3.36	\$48.82	\$3.85	\$56.06	\$4.34	\$63.06
\$3.37	\$48.91	\$3.86	\$56.20	\$4.35	\$63.21
\$3.38	\$49.19	\$3.87	\$56.34	\$4.36	\$63.49
\$3.39	\$49.24	\$3.88	\$56.43	\$4.37	\$63.58
\$3.40	\$49.28	\$3.89	\$56.54	\$4.38	\$63.69
\$3.41	\$49.34	\$3.90	\$56.63	\$4.39	\$63.78

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$4.40	\$64.06	\$4.89	\$70.93	\$5.38	\$78.08
\$4.41	\$64.14	\$4.90	\$71.21	\$5.39	\$78.36
\$4.42	\$64.21	\$4.91	\$71.50	\$5.40	\$78.51
\$4.43	\$64.29	\$4.92	\$71.64	\$5.41	\$78.65
\$4.44	\$64.35	\$4.93	\$71.79	\$5.42	\$78.94
\$4.45	\$64.64	\$4.94	\$71.93	\$5.43	\$79.22
\$4.46	\$64.92	\$4.95	\$72.07	\$5.44	\$79.37
\$4.47	\$65.07	\$4.96	\$72.22	\$5.45	\$79.51
\$4.48	\$65.21	\$4.97	\$72.36	\$5.46	\$79.65
\$4.49	\$65.35	\$4.98	\$72.50	\$5.47	\$79.79
\$4.50	\$65.49	\$4.99	\$72.64	\$5.48	\$79.94
\$4.51	\$65.78	\$5.00	\$72.74	\$5.49	\$80.08
\$4.52	\$65.83	\$5.01	\$72.84	\$5.50	\$80.16
\$4.53	\$65.90	\$5.02	\$72.93	\$5.51	\$80.22
\$4.54	\$65.95	\$5.03	\$73.07	\$5.52	\$80.30
\$4.55	\$66.01	\$5.04	\$73.22	\$5.53	\$80.37
\$4.56	\$66.07	\$5.05	\$73.50	\$5.54	\$80.51
\$4.57	\$66.21	\$5.06	\$73.79	\$5.55	\$80.65
\$4.58	\$66.35	\$5.07	\$73.88	\$5.56	\$80.94
\$4.59	\$66.64	\$5.08	\$73.98	\$5.57	\$81.22
\$4.60	\$66.92	\$5.09	\$74.07	\$5.58	\$81.32
\$4.61	\$67.07	\$5.10	\$74.22	\$5.59	\$81.42
\$4.62	\$67.21	\$5.11	\$74.36	\$5.60	\$81.51
\$4.63	\$67.35	\$5.12	\$74.50	\$5.61	\$81.60
\$4.64	\$67.50	\$5.13	\$74.65	\$5.62	\$81.71
\$4.65	\$67.64	\$5.14	\$74.93	\$5.63	\$81.80
\$4.66	\$67.78	\$5.15	\$75.08	\$5.64	\$82.08
\$4.67	\$68.07	\$5.16	\$75.22	\$5.65	\$82.37
\$4.68	\$68.21	\$5.17	\$75.30	\$5.66	\$82.65
\$4.69	\$68.35	\$5.18	\$75.36	\$5.67	\$82.80
\$4.70	\$68.45	\$5.19	\$75.44	\$5.68	\$82.94
\$4.71	\$68.55	\$5.20	\$75.50	\$5.69	\$83.02
\$4.72	\$68.64	\$5.21	\$75.60	\$5.70	\$83.08
\$4.73	\$68.72	\$5.22	\$75.70	\$5.71	\$83.16
\$4.74	\$68.78	\$5.23	\$75.79	\$5.72	\$83.23
\$4.75	\$68.86	\$5.24	\$76.08	\$5.73	\$83.30
\$4.76	\$68.93	\$5.25	\$76.36	\$5.74	\$83.37
\$4.77	\$69.21	\$5.26	\$76.65	\$5.75	\$83.45
\$4.78	\$69.50	\$5.27	\$76.93	\$5.76	\$83.51
\$4.79	\$69.78	\$5.28	\$77.22	\$5.77	\$83.80
\$4.80	\$70.07	\$5.29	\$77.30	\$5.78	\$84.08
\$4.81	\$70.16	\$5.30	\$77.36	\$5.79	\$84.37
\$4.82	\$70.27	\$5.31	\$77.44	\$5.80	\$84.66
\$4.83	\$70.36	\$5.32	\$77.51	\$5.81	\$84.94
\$4.84	\$70.64	\$5.33	\$77.79	\$5.82	\$85.02
\$4.85	\$70.69	\$5.34	\$77.84	\$5.83	\$85.09
\$4.86	\$70.76	\$5.35	\$77.91	\$5.84	\$85.16
\$4.87	\$70.81	\$5.36	\$77.96	\$5.85	\$85.23
\$4.88	\$70.88	\$5.37	\$78.03	\$5.86	\$85.51

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$5.87	\$85.80	\$6.36	\$92.66	\$6.85	\$100.18
\$5.88	\$85.85	\$6.37	\$92.95	\$6.86	\$100.32
\$5.89	\$85.92	\$6.38	\$93.24	\$6.87	\$100.48
\$5.90	\$85.97	\$6.39	\$93.38	\$6.88	\$100.62
\$5.91	\$86.03	\$6.40	\$93.52	\$6.89	\$100.76
\$5.92	\$86.09	\$6.41	\$93.60	\$6.90	\$100.91
\$5.93	\$86.37	\$6.42	\$93.67	\$6.91	\$101.06
\$5.94	\$86.46	\$6.43	\$93.74	\$6.92	\$101.21
\$5.95	\$86.57	\$6.44	\$93.81	\$6.93	\$101.35
\$5.96	\$86.66	\$6.45	\$94.09	\$6.94	\$101.49
\$5.97	\$86.94	\$6.46	\$94.38	\$6.95	\$101.65
\$5.98	\$87.23	\$6.47	\$94.43	\$6.96	\$101.79
\$5.99	\$87.37	\$6.48	\$94.50	\$6.97	\$101.93
\$6.00	\$87.52	\$6.49	\$94.55	\$6.98	\$102.08
\$6.01	\$87.66	\$6.50	\$94.61	\$6.99	\$102.23
\$6.02	\$87.80	\$6.51	\$94.67	\$7.00	\$102.38
\$6.03	\$87.95	\$6.52	\$94.95	\$7.01	\$102.52
\$6.04	\$88.09	\$6.53	\$95.24	\$7.02	\$102.66
\$6.05	\$88.37	\$6.54	\$95.33	\$7.03	\$102.82
\$6.06	\$88.45	\$6.55	\$95.43	\$7.04	\$102.96
\$6.07	\$88.52	\$6.56	\$95.52	\$7.05	\$103.10
\$6.08	\$88.60	\$6.57	\$95.81	\$7.06	\$103.25
\$6.09	\$88.66	\$6.58	\$96.10	\$7.07	\$103.40
\$6.10	\$88.80	\$6.59	\$96.24	\$7.08	\$103.55
\$6.11	\$88.95	\$6.60	\$96.38	\$7.09	\$103.69
\$6.12	\$89.23	\$6.61	\$96.47	\$7.10	\$103.83
\$6.13	\$89.52	\$6.62	\$96.58	\$7.11	\$103.99
\$6.14	\$89.61	\$6.63	\$96.67	\$7.12	\$104.13
\$6.15	\$89.71	\$6.64	\$96.81	\$7.13	\$104.27
\$6.16	\$89.80	\$6.65	\$96.95	\$7.14	\$104.42
\$6.17	\$89.88	\$6.66	\$97.24	\$7.15	\$104.57
\$6.18	\$89.95	\$6.67	\$97.32	\$7.16	\$104.72
\$6.19	\$90.03	\$6.68	\$97.38	\$7.17	\$104.86
\$6.20	\$90.09	\$6.69	\$97.46	\$7.18	\$105.00
\$6.21	\$90.38	\$6.70	\$97.53	\$7.19	\$105.16
\$6.22	\$90.66	\$6.71	\$97.81	\$7.20	\$105.30
\$6.23	\$90.95	\$6.72	\$97.96	\$7.21	\$105.44
\$6.24	\$91.09	\$6.73	\$98.10	\$7.22	\$105.59
\$6.25	\$91.23	\$6.74	\$98.38	\$7.23	\$105.74
\$6.26	\$91.52	\$6.75	\$98.67	\$7.24	\$105.89
\$6.27	\$91.60	\$6.76	\$98.87	\$7.25	\$106.03
\$6.28	\$91.66	\$6.77	\$99.01	\$7.26	\$106.17
\$6.29	\$91.74	\$6.78	\$99.15	\$7.27	\$106.33
\$6.30	\$91.81	\$6.79	\$99.31	\$7.28	\$106.47
\$6.31	\$91.88	\$6.80	\$99.45	\$7.29	\$106.61
\$6.32	\$91.95	\$6.81	\$99.59	\$7.30	\$106.76
\$6.33	\$92.03	\$6.82	\$99.74	\$7.31	\$106.91
\$6.34	\$92.09	\$6.83	\$99.89	\$7.32	\$107.06
\$6.35	\$92.38	\$6.84	\$100.04	\$7.33	\$107.20

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$7.34	\$107.34	\$7.83	\$114.52	\$8.32	\$121.68
\$7.35	\$107.50	\$7.84	\$114.66	\$8.33	\$121.82
\$7.36	\$107.64	\$7.85	\$114.80	\$8.34	\$121.98
\$7.37	\$107.78	\$7.86	\$114.96	\$8.35	\$122.12
\$7.38	\$107.93	\$7.87	\$115.10	\$8.36	\$122.27
\$7.39	\$108.08	\$7.88	\$115.25	\$8.37	\$122.41
\$7.40	\$108.23	\$7.89	\$115.39	\$8.38	\$122.56
\$7.41	\$108.37	\$7.90	\$115.54	\$8.39	\$122.71
\$7.42	\$108.51	\$7.91	\$115.69	\$8.40	\$122.85
\$7.43	\$108.67	\$7.92	\$115.83	\$8.41	\$122.99
\$7.44	\$108.81	\$7.93	\$115.97	\$8.42	\$123.15
\$7.45	\$108.95	\$7.94	\$116.13	\$8.43	\$123.29
\$7.46	\$109.10	\$7.95	\$116.27	\$8.44	\$123.44
\$7.47	\$109.25	\$7.96	\$116.42	\$8.45	\$123.58
\$7.48	\$109.40	\$7.97	\$116.56	\$8.46	\$123.73
\$7.49	\$109.54	\$7.98	\$116.70	\$8.47	\$123.88
\$7.50	\$109.68	\$7.99	\$116.86	\$8.48	\$124.02
\$7.51	\$109.84	\$8.00	\$117.00	\$8.49	\$124.16
\$7.52	\$109.98	\$8.01	\$117.14	\$8.50	\$124.32
\$7.53	\$110.12	\$8.02	\$117.30	\$8.51	\$124.46
\$7.54	\$110.27	\$8.03	\$117.44	\$8.52	\$124.61
\$7.55	\$110.42	\$8.04	\$117.59	\$8.53	\$124.75
\$7.56	\$110.57	\$8.05	\$117.73	\$8.54	\$124.90
\$7.57	\$110.71	\$8.06	\$117.88	\$8.55	\$125.05
\$7.58	\$110.85	\$8.07	\$118.03	\$8.56	\$125.19
\$7.59	\$111.01	\$8.08	\$118.17	\$8.57	\$125.33
\$7.60	\$111.15	\$8.09	\$118.31	\$8.58	\$125.49
\$7.61	\$111.29	\$8.10	\$118.47	\$8.59	\$125.63
\$7.62	\$111.44	\$8.11	\$118.61	\$8.60	\$125.78
\$7.63	\$111.59	\$8.12	\$118.76	\$8.61	\$125.92
\$7.64	\$111.74	\$8.13	\$118.90	\$8.62	\$126.07
\$7.65	\$111.88	\$8.14	\$119.05	\$8.63	\$126.22
\$7.66	\$112.03	\$8.15	\$119.20	\$8.64	\$126.36
\$7.67	\$112.18	\$8.16	\$119.34	\$8.65	\$126.50
\$7.68	\$112.32	\$8.17	\$119.48	\$8.66	\$126.66
\$7.69	\$112.46	\$8.18	\$119.64	\$8.67	\$126.80
\$7.70	\$112.62	\$8.19	\$119.78	\$8.68	\$126.95
\$7.71	\$112.76	\$8.20	\$119.93	\$8.69	\$127.09
\$7.72	\$112.91	\$8.21	\$120.07	\$8.70	\$127.24
\$7.73	\$113.05	\$8.22	\$120.22	\$8.71	\$127.39
\$7.74	\$113.20	\$8.23	\$120.37	\$8.72	\$127.53
\$7.75	\$113.35	\$8.24	\$120.51	\$8.73	\$127.67
\$7.76	\$113.49	\$8.25	\$120.65	\$8.74	\$127.83
\$7.77	\$113.63	\$8.26	\$120.81	\$8.75	\$127.97
\$7.78	\$113.79	\$8.27	\$120.95	\$8.76	\$128.12
\$7.79	\$113.93	\$8.28	\$121.10	\$8.77	\$128.26
\$7.80	\$114.08	\$8.29	\$121.24	\$8.78	\$128.41
\$7.81	\$114.22	\$8.30	\$121.39	\$8.79	\$128.56
\$7.82	\$114.37	\$8.31	\$121.54	\$8.80	\$128.70

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$8.81	\$128.84	\$9.30	\$136.02	\$9.79	\$143.18
\$8.82	\$129.00	\$9.31	\$136.16	\$9.80	\$143.33
\$8.83	\$129.14	\$9.32	\$136.31	\$9.81	\$143.47
\$8.84	\$129.29	\$9.33	\$136.45	\$9.82	\$143.62
\$8.85	\$129.43	\$9.34	\$136.60	\$9.83	\$143.77
\$8.86	\$129.58	\$9.35	\$136.75	\$9.84	\$143.91
\$8.87	\$129.73	\$9.36	\$136.89	\$9.85	\$144.05
\$8.88	\$129.87	\$9.37	\$137.03	\$9.86	\$144.21
\$8.89	\$130.01	\$9.38	\$137.19	\$9.87	\$144.35
\$8.90	\$130.17	\$9.39	\$137.33	\$9.88	\$144.50
\$8.91	\$130.31	\$9.40	\$137.48	\$9.89	\$144.64
\$8.92	\$130.46	\$9.41	\$137.62	\$9.90	\$144.79
\$8.93	\$130.60	\$9.42	\$137.77	\$9.91	\$144.94
\$8.94	\$130.75	\$9.43	\$137.92	\$9.92	\$145.08
\$8.95	\$130.90	\$9.44	\$138.06	\$9.93	\$145.22
\$8.96	\$131.04	\$9.45	\$138.20	\$9.94	\$145.38
\$8.97	\$131.18	\$9.46	\$138.36	\$9.95	\$145.52
\$8.98	\$131.34	\$9.47	\$138.50	\$9.96	\$145.67
\$8.99	\$131.48	\$9.48	\$138.65	\$9.97	\$145.81
\$9.00	\$131.63	\$9.49	\$138.79	\$9.98	\$145.96
\$9.01	\$131.77	\$9.50	\$138.94	\$9.99	\$146.11
\$9.02	\$131.92	\$9.51	\$139.09	\$10.00	\$146.25
\$9.03	\$132.07	\$9.52	\$139.23	\$10.01	\$146.39
\$9.04	\$132.21	\$9.53	\$139.37	\$10.02	\$146.55
\$9.05	\$132.35	\$9.54	\$139.53	\$10.03	\$146.69
\$9.06	\$132.51	\$9.55	\$139.67	\$10.04	\$146.84
\$9.07	\$132.65	\$9.56	\$139.82	\$10.05	\$146.98
\$9.08	\$132.80	\$9.57	\$139.96	\$10.06	\$147.13
\$9.09	\$132.94	\$9.58	\$140.11	\$10.07	\$147.28
\$9.10	\$133.09	\$9.59	\$140.26	\$10.08	\$147.42
\$9.11	\$133.24	\$9.60	\$140.40	\$10.09	\$147.56
\$9.12	\$133.38	\$9.61	\$140.54	\$10.10	\$147.72
\$9.13	\$133.52	\$9.62	\$140.70	\$10.11	\$147.86
\$9.14	\$133.68	\$9.63	\$140.84	\$10.12	\$148.01
\$9.15	\$133.82	\$9.64	\$140.99	\$10.13	\$148.15
\$9.16	\$133.97	\$9.65	\$141.13	\$10.14	\$148.30
\$9.17	\$134.11	\$9.66	\$141.28	\$10.15	\$148.45
\$9.18	\$134.26	\$9.67	\$141.43	\$10.16	\$148.59
\$9.19	\$134.41	\$9.68	\$141.57	\$10.17	\$148.73
\$9.20	\$134.55	\$9.69	\$141.71	\$10.18	\$148.89
\$9.21	\$134.69	\$9.70	\$141.87	\$10.19	\$149.03
\$9.22	\$134.85	\$9.71	\$142.01	\$10.20	\$149.18
\$9.23	\$134.99	\$9.72	\$142.16	\$10.21	\$149.32
\$9.24	\$135.14	\$9.73	\$142.30	\$10.22	\$149.47
\$9.25	\$135.28	\$9.74	\$142.45	\$10.23	\$149.62
\$9.26	\$135.43	\$9.75	\$142.60	\$10.24	\$149.76
\$9.27	\$135.58	\$9.76	\$142.74	\$10.25	\$149.90
\$9.28	\$135.72	\$9.77	\$142.88	\$10.26	\$150.06
\$9.29	\$135.86	\$9.78	\$143.04	\$10.27	\$150.20

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$10.28	\$150.35	\$10.77	\$157.51	\$11.26	\$164.68
\$10.29	\$150.49	\$10.78	\$157.66	\$11.27	\$164.83
\$10.30	\$150.64	\$10.79	\$157.81	\$11.28	\$164.97
\$10.31	\$150.79	\$10.80	\$157.95	\$11.29	\$165.11
\$10.32	\$150.93	\$10.81	\$158.09	\$11.30	\$165.27
\$10.33	\$151.07	\$10.82	\$158.25	\$11.31	\$165.41
\$10.34	\$151.23	\$10.83	\$158.39	\$11.32	\$165.56
\$10.35	\$151.37	\$10.84	\$158.54	\$11.33	\$165.70
\$10.36	\$151.52	\$10.85	\$158.68	\$11.34	\$165.85
\$10.37	\$151.66	\$10.86	\$158.83	\$11.35	\$166.00
\$10.38	\$151.81	\$10.87	\$158.98	\$11.36	\$166.14
\$10.39	\$151.96	\$10.88	\$159.12	\$11.37	\$166.28
\$10.40	\$152.10	\$10.89	\$159.26	\$11.38	\$166.44
\$10.41	\$152.24	\$10.90	\$159.42	\$11.39	\$166.58
\$10.42	\$152.40	\$10.91	\$159.56	\$11.40	\$166.73
\$10.43	\$152.54	\$10.92	\$159.71	\$11.41	\$166.87
\$10.44	\$152.69	\$10.93	\$159.85	\$11.42	\$167.02
\$10.45	\$152.83	\$10.94	\$160.00	\$11.43	\$167.17
\$10.46	\$152.98	\$10.95	\$160.15	\$11.44	\$167.31
\$10.47	\$153.13	\$10.96	\$160.29	\$11.45	\$167.45
\$10.48	\$153.27	\$10.97	\$160.43	\$11.46	\$167.61
\$10.49	\$153.41	\$10.98	\$160.59	\$11.47	\$167.75
\$10.50	\$153.57	\$10.99	\$160.73	\$11.48	\$167.90
\$10.51	\$153.71	\$11.00	\$160.88	\$11.49	\$168.04
\$10.52	\$153.86	\$11.01	\$161.02	\$11.50	\$168.19
\$10.53	\$154.00	\$11.02	\$161.17	\$11.51	\$168.34
\$10.54	\$154.15	\$11.03	\$161.32	\$11.52	\$168.48
\$10.55	\$154.30	\$11.04	\$161.46	\$11.53	\$168.62
\$10.56	\$154.44	\$11.05	\$161.60	\$11.54	\$168.78
\$10.57	\$154.58	\$11.06	\$161.76	\$11.55	\$168.92
\$10.58	\$154.74	\$11.07	\$161.90	\$11.56	\$169.07
\$10.59	\$154.88	\$11.08	\$162.05	\$11.57	\$169.21
\$10.60	\$155.03	\$11.09	\$162.19	\$11.58	\$169.36
\$10.61	\$155.17	\$11.10	\$162.34	\$11.59	\$169.51
\$10.62	\$155.32	\$11.11	\$162.49	\$11.60	\$169.65
\$10.63	\$155.47	\$11.12	\$162.63	\$11.61	\$169.79
\$10.64	\$155.61	\$11.13	\$162.77	\$11.62	\$169.95
\$10.65	\$155.75	\$11.14	\$162.93	\$11.63	\$170.09
\$10.66	\$155.91	\$11.15	\$163.07	\$11.64	\$170.24
\$10.67	\$156.05	\$11.16	\$163.22	\$11.65	\$170.38
\$10.68	\$156.20	\$11.17	\$163.36	\$11.66	\$170.53
\$10.69	\$156.34	\$11.18	\$163.51	\$11.67	\$170.68
\$10.70	\$156.49	\$11.19	\$163.66	\$11.68	\$170.82
\$10.71	\$156.64	\$11.20	\$163.80	\$11.69	\$170.96
\$10.72	\$156.78	\$11.21	\$163.94	\$11.70	\$171.12
\$10.73	\$156.92	\$11.22	\$164.10	\$11.71	\$171.26
\$10.74	\$157.08	\$11.23	\$164.24	\$11.72	\$171.41
\$10.75	\$157.22	\$11.24	\$164.39	\$11.73	\$171.55
\$10.76	\$157.37	\$11.25	\$164.53	\$11.74	\$171.70

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$11.75	\$171.85	\$12.24	\$179.01	\$12.73	\$186.17
\$11.76	\$171.99	\$12.25	\$179.15	\$12.74	\$186.33
\$11.77	\$172.13	\$12.26	\$179.31	\$12.75	\$186.47
\$11.78	\$172.29	\$12.27	\$179.45	\$12.76	\$186.62
\$11.79	\$172.43	\$12.28	\$179.60	\$12.77	\$186.76
\$11.80	\$172.58	\$12.29	\$179.74	\$12.78	\$186.91
\$11.81	\$172.72	\$12.30	\$179.89	\$12.79	\$187.06
\$11.82	\$172.87	\$12.31	\$180.04	\$12.80	\$187.20
\$11.83	\$173.02	\$12.32	\$180.18	\$12.81	\$187.34
\$11.84	\$173.16	\$12.33	\$180.32	\$12.82	\$187.50
\$11.85	\$173.30	\$12.34	\$180.48	\$12.83	\$187.64
\$11.86	\$173.46	\$12.35	\$180.62	\$12.84	\$187.79
\$11.87	\$173.60	\$12.36	\$180.77	\$12.85	\$187.93
\$11.88	\$173.75	\$12.37	\$180.91	\$12.86	\$188.08
\$11.89	\$173.89	\$12.38	\$181.06	\$12.87	\$188.23
\$11.90	\$174.04	\$12.39	\$181.21	\$12.88	\$188.37
\$11.91	\$174.19	\$12.40	\$181.35	\$12.89	\$188.51
\$11.92	\$174.33	\$12.41	\$181.49	\$12.90	\$188.67
\$11.93	\$174.47	\$12.42	\$181.65	\$12.91	\$188.81
\$11.94	\$174.63	\$12.43	\$181.79	\$12.92	\$188.96
\$11.95	\$174.77	\$12.44	\$181.94	\$12.93	\$189.10
\$11.96	\$174.92	\$12.45	\$182.08	\$12.94	\$189.25
\$11.97	\$175.06	\$12.46	\$182.23	\$12.95	\$189.40
\$11.98	\$175.21	\$12.47	\$182.38	\$12.96	\$189.54
\$11.99	\$175.36	\$12.48	\$182.52	\$12.97	\$189.68
\$12.00	\$175.50	\$12.49	\$182.66	\$12.98	\$189.84
\$12.01	\$175.64	\$12.50	\$182.82	\$12.99	\$189.98
\$12.02	\$175.80	\$12.51	\$182.96	\$13.00	\$190.13
\$12.03	\$175.94	\$12.52	\$183.11	\$13.01	\$190.27
\$12.04	\$176.09	\$12.53	\$183.25	\$13.02	\$190.42
\$12.05	\$176.23	\$12.54	\$183.40	\$13.03	\$190.57
\$12.06	\$176.38	\$12.55	\$183.55	\$13.04	\$190.71
\$12.07	\$176.53	\$12.56	\$183.69	\$13.05	\$190.85
\$12.08	\$176.67	\$12.57	\$183.83	\$13.06	\$191.01
\$12.09	\$176.81	\$12.58	\$183.99	\$13.07	\$191.15
\$12.10	\$176.97	\$12.59	\$184.13	\$13.08	\$191.30
\$12.11	\$177.11	\$12.60	\$184.28	\$13.09	\$191.44
\$12.12	\$177.26	\$12.61	\$184.42	\$13.10	\$191.59
\$12.13	\$177.40	\$12.62	\$184.57	\$13.11	\$191.74
\$12.14	\$177.55	\$12.63	\$184.72	\$13.12	\$191.88
\$12.15	\$177.70	\$12.64	\$184.86	\$13.13	\$192.02
\$12.16	\$177.84	\$12.65	\$185.00	\$13.14	\$192.18
\$12.17	\$177.98	\$12.66	\$185.16	\$13.15	\$192.32
\$12.18	\$178.14	\$12.67	\$185.30	\$13.16	\$192.47
\$12.19	\$178.28	\$12.68	\$185.45	\$13.17	\$192.61
\$12.20	\$178.43	\$12.69	\$185.59	\$13.18	\$192.76
\$12.21	\$178.57	\$12.70	\$185.74	\$13.19	\$192.91
\$12.22	\$178.72	\$12.71	\$185.89	\$13.20	\$193.05
\$12.23	\$178.87	\$12.72	\$186.03	\$13.21	\$193.19

<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>	<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$13.22	\$193.35	\$13.71	\$200.51	\$14.20	\$207.68
\$13.23	\$193.49	\$13.72	\$200.66	\$14.21	\$207.82
\$13.24	\$193.64	\$13.73	\$200.80	\$14.22	\$207.97
\$13.25	\$193.78	\$13.74	\$200.95	\$14.23	\$208.12
\$13.26	\$193.93	\$13.75	\$201.10	\$14.24	\$208.26
\$13.27	\$194.08	\$13.76	\$201.24	\$14.25	\$208.40
\$13.28	\$194.22	\$13.77	\$201.38	\$14.26	\$208.56
\$13.29	\$194.36	\$13.78	\$201.54	\$14.27	\$208.70
\$13.30	\$194.52	\$13.79	\$201.68	\$14.28	\$208.85
\$13.31	\$194.66	\$13.80	\$201.83	\$14.29	\$208.99
\$13.32	\$194.81	\$13.81	\$201.97	\$14.30	\$209.14
\$13.33	\$194.95	\$13.82	\$202.12	\$14.31	\$209.29
\$13.34	\$195.10	\$13.83	\$202.27	\$14.32	\$209.43
\$13.35	\$195.25	\$13.84	\$202.41	\$14.33	\$209.57
\$13.36	\$195.39	\$13.85	\$202.55	\$14.34	\$209.73
\$13.37	\$195.53	\$13.86	\$202.71	\$14.35	\$209.87
\$13.38	\$195.69	\$13.87	\$202.85	\$14.36	\$210.02
\$13.39	\$195.83	\$13.88	\$203.00	\$14.37	\$210.16
\$13.40	\$195.98	\$13.89	\$203.14	\$14.38	\$210.31
\$13.41	\$196.12	\$13.90	\$203.29	\$14.39	\$210.46
\$13.42	\$196.27	\$13.91	\$203.44	\$14.40	\$210.60
\$13.43	\$196.42	\$13.92	\$203.58	\$14.41	\$210.74
\$13.44	\$196.56	\$13.93	\$203.72	\$14.42	\$210.90
\$13.45	\$196.70	\$13.94	\$203.88	\$14.43	\$211.04
\$13.46	\$196.86	\$13.95	\$204.02	\$14.44	\$211.19
\$13.47	\$197.00	\$13.96	\$204.17	\$14.45	\$211.33
\$13.48	\$197.15	\$13.97	\$204.31	\$14.46	\$211.48
\$13.49	\$197.29	\$13.98	\$204.46	\$14.47	\$211.63
\$13.50	\$197.44	\$13.99	\$204.61	\$14.48	\$211.77
\$13.51	\$197.59	\$14.00	\$204.75	\$14.49	\$211.91
\$13.52	\$197.73	\$14.01	\$204.89	\$14.50	\$212.07
\$13.53	\$197.87	\$14.02	\$205.05	\$14.51	\$212.21
\$13.54	\$198.03	\$14.03	\$205.19	\$14.52	\$212.36
\$13.55	\$198.17	\$14.04	\$205.34	\$14.53	\$212.50
\$13.56	\$198.32	\$14.05	\$205.48	\$14.54	\$212.65
\$13.57	\$198.46	\$14.06	\$205.63	\$14.55	\$212.80
\$13.58	\$198.61	\$14.07	\$205.78	\$14.56	\$212.94
\$13.59	\$198.76	\$14.08	\$205.92	\$14.57	\$213.08
\$13.60	\$198.90	\$14.09	\$206.06	\$14.58	\$213.24
\$13.61	\$199.04	\$14.10	\$206.22	\$14.59	\$213.38
\$13.62	\$199.20	\$14.11	\$206.36	\$14.60	\$213.53
\$13.63	\$199.34	\$14.12	\$206.51	\$14.61	\$213.67
\$13.64	\$199.49	\$14.13	\$206.65	\$14.62	\$213.82
\$13.65	\$199.63	\$14.14	\$206.80	\$14.63	\$213.97
\$13.66	\$199.78	\$14.15	\$206.95	\$14.64	\$214.11
\$13.67	\$199.93	\$14.16	\$207.09	\$14.65	\$214.25
\$13.68	\$200.07	\$14.17	\$207.23	\$14.66	\$214.41
\$13.69	\$200.21	\$14.18	\$207.39	\$14.67	\$214.55
\$13.70	\$200.37	\$14.19	\$207.53	\$14.68	\$214.70

<u>Contribution Rate</u>	<u>Accrual Rate</u>
\$14.69	\$214.84
\$14.70	\$214.99
\$14.71	\$215.14
\$14.72	\$215.28
\$14.73	\$215.42
\$14.74	\$215.58
\$14.75	\$215.72
\$14.76	\$215.87
\$14.77	\$216.01
\$14.78	\$216.16
\$14.79	\$216.31
\$14.80	\$216.45
\$14.81	\$216.59
\$14.82	\$216.75
\$14.83	\$216.89
\$14.84	\$217.04
\$14.85	\$217.18
\$14.86	\$217.33
\$14.87	\$217.48
\$14.88	\$217.62
\$14.89	\$217.76
\$14.90	\$217.92
\$14.91	\$218.06
\$14.92	\$218.21
\$14.93	\$218.35
\$14.94	\$218.50
\$14.95	\$218.65
\$14.96	\$218.79
\$14.97	\$218.93
\$14.98	\$219.09
\$14.99	\$219.23
\$15.00	\$219.38